

## Rio Cinema Trustee Advert

**The Rio Cinema is looking to appoint up to four trustees, including a Treasurer, to complement its existing board.**

The Rio Cinema is one of London's most iconic independent cultural landmarks and the UK's oldest cinema, operating continuously on the same site since 1909. As we mark our 50<sup>th</sup> anniversary of being named the Rio and operating as an independent charity (charity no. [277415](#)) run by and for the community, we are looking to appoint up to four new trustees, including a Treasurer, to our board to help steward our legacy and ensure the future sustainability of the Rio for the next 50 years.

We are looking to strengthen our board with individuals who can bring their professional skills, strategic mindset, creative problem-solving and diverse networks to help us thrive in an ever-changing cultural and economic landscape.

We are particularly interested in recruiting trustees with the following backgrounds:

- **Finance & Accounting:** We are specifically seeking a **Treasurer** who is a finance professional (ideally a qualified accountant or CFO) to provide high-level oversight of our financial health, statutory reporting, and long-term resilienc.
- **Property & Capital Projects:** We're looking to undertake a number of capital projects on our Grade II-listed building over the next several years and we are seeking a trustee with experience in property development or managing large-scale renovation/restoration projects. Experience with heritage/listed buildings is a plus, but not a requirement.
- **Fundraising:** We are seeking a trustee with a proven track record in securing philanthropic income, corporate partnerships, and public grants within the cultural sector. Experience navigating major funding bodies (such as the BFI, Arts Council England or the National Lottery Heritage Fund), cultivating individual donors, trusts and foundations, or leading capital campaign strategies is very desirable.
- **Legal:** We are looking for a trustee with a legal background to act as a sounding board for the board and management. You do not need to be a practising expert in charity law, but your general legal knowledge and analytical mindset will help us evaluate risk, sense-check decisions, and ensure good corporate governance across our operations and upcoming projects.

## **Time commitment and board terms.**

**Commitment:** c.6-8 board meetings a year (c. 2hrs) plus potential sub-committee meetings and annual board strategy day. Trustees should also be willing to undertake informal engagement with the charity, including providing advice on an ad hoc basis to the management team.

**Term:** 3 years (renewable once)

We want our board to reflect the diversity of the communities we serve. We warmly welcome applicants from people of all backgrounds, and encourage applications from individuals who bring lived experiences and perspectives that reflect the vibrant, multi-cultural, and intersectional nature of our communities. We encourage applicants from Black & global majority backgrounds, and applications from younger people who can bring a generationally different lens to our Board.

As a community-led organisation, we're particularly interested in applications from Rio Cinema members and those with strong connections to the borough of Hackney.

We recognise that lived experience is as valuable as professional expertise and we are committed to removing barriers to participation. Previous board experience is not required; a comprehensive induction pack, mentorship from existing trustees, and ongoing governance learning will be provided. Whether you are an experienced trustee or want to take your first step at board level, we would love to hear from you.

There will be an online info session held at 12:00 on 19 June for those who want to learn more about the roles and ask any questions.

[Meeting Registration - Zoom](#)

### **To apply, please provide:**

1. **A current CV**
2. **A short covering letter** (no more than 1 side of A4) explaining your interest in the Rio Cinema and detailing your specific skills and experience
3. **Complete the Equality Monitoring form ([link](#))**

**Please send your application to:** trustee.recruitment@riocinema.org.uk

**Closing Date: Friday 10 July**

*Please note: This is a voluntary position.*